

Job Description

Job Title: Subject Expert x 3 – Maths, English and Primary

Reports To: CEO

Start Date: September 2027

Location: London – some online sessions and some in-person one-to-ones

Hours: Part-time role. Delivery of 1 full team CPD session and 3 x 1:1 sessions. Estimated 6 to 10 days of work across the year. These days would be split into hour chunks, not 6 to 10 full days.

Salary: Dependent on experience – £400 to £500 per day

Duration: Contractor role

Who are we?

CAPE provides award-winning teaching and mentoring to children affected by factors including poverty, poor mental health, social service intervention, institutional racism, and special educational needs.

We exist to offer unwavering support to excluded children and those at risk of exclusion through tailored mentoring and tuition, underpinned by strong, trusting relationships. Our mission is to ensure their personal development, access to opportunities, and progression into stable adulthood.

Our approach is bespoke, addressing the individual needs of the young people we work with. Sessions take place in various community settings, including schools, libraries, cafés, gyms and young people's homes.

What is the role?

We are recruiting three subject experts, covering Maths, English and Primary, to deliver team CPD training to support our delivery to young people in both primary and secondary settings. Additionally, we need each subject expert to be able to meet with teachers once every half-term to work through planning for the young people they support. We want a particular focus on:

- Teaching staff how to model key skills so children can meet the learning objectives set
- Helping staff moderate attainment levels in English and Maths
- Focusing content on GCSE Foundation Maths, GCSE English and Functional Skills Level 1 in English and Maths.
- Primary expert – we want support with providing concrete learning opportunities to our young people. Many of the young people we work with who are of secondary age still need support grasping the fundamental skills they did not master in primary school.



Role responsibilities:

- Provide model planning staff can use.
- Provide schemes of work staff can follow.
- Meet with staff in person (likely out of hours) where possible, to:
 - Discuss the learning progress of young people
 - Oversee planning
 - Feed back to the CEO on the progress of the team
 - Help adapt staff's planning
 - Show staff how to model key learning
 - Develop staff's capacity to use plenaries to assess learning within sessions
 - Develop staff's capacity to assess learning throughout their tuition sessions
 - Moderate writing
 - Embed good primary teaching practice into modelling and structure of core concepts

We'd be keen to hear from:

- Really experienced teachers
- Teachers passionate about their subject
- Teachers passionate about providing concrete and creative learning opportunities

CAPE's competencies

We are looking for individuals who demonstrate the following:

Relentlessness – Uphold a consistent and positive manner despite the ups and downs

Child-centred – Decisions always put our children first

Diligent – Pay attention to the small details

Reliable – Always honour the promises you make to young people

Initiative – Able to take appropriate action underpinned by training and experience

Time-management – Efficiently manage your time and clearly communicate capacity

Communication – Communicate in a clear and concise manner (in writing and verbally)

What are the benefits?

- Day rate of £400 to £500, split into hours and billed to us.
- Joining a growing team, with the potential to grow the role out.
- Contributing to our research and outward-facing work.

What is the application process?

- **Submit your application and CV** – Deadline: 2nd October 2026
- **Initial phone conversation with the CEO** – Week commencing 5th October 2026
- **Assessment Day 21st October 2026** – In-person interview, 30 minutes long, with a 30-minute task to read and discuss during the interview.
- Successful candidates will receive **conditional offers by the 23rd October 2026**.



How can you apply?

Email your CV and a Word or PDF document answering the following questions. Responses must stay within the word count. Send applications to info@capetm.com **DEADLINE 23:59 02/10/26**

Q1. Why do you want to join CAPE? Max 400 words

Q2. Why do you believe you are suitable for this role? Max 400 words (Please reference CAPE's Competencies)

Q3. How will your previous experiences translate into this role? Max 400 words (Please reference the 'What is the role?' section)

Q4. What will you bring to our team? Max 400 words (Please reference our Theory of Change alongside any other research relating to CAPE)

