

# CAPE Mentors

Role:	<b>Lead Mentor/Lead Teacher</b> - Dependent on experience
Company:	<b>CAPE Mentors</b>
Salary:	<b>£35,000 - £40,000 p/a</b> dependent on experience
Reports to:	<b>CEO - Hussein Hussein</b>
Start date:	<b>September 2024 (or earlier if possible)</b>
Closing date:	<b>Ongoing</b>

Since launching CAPE Mentors in 2019, we have seen great demand for our services. As such, we are looking to recruit and train a team of mentors to help us reach and support more children across London.

## Who are we?

CAPE Mentors exists to exist to improve the life-outcomes of excluded children, and those at risk of exclusion. We do this through delivering quality tuition and mentoring built upon strong relationships.

## We tackle the school exclusion problem on two fronts:

1. We return permanently excluded children to full-time education, through pairing them with mentors (teachers, social workers, youth workers etc) who deliver purposeful, high-quality tuition and/or mentoring.
2. We prevent exclusion by pairing mentors with children who face a greater risk of permanent exclusion, particularly:
  - a. children of Caribbean or Gypsy Roma ethnicities.
  - b. children who suffer mental health problems.
  - c. children who have special educational needs.
  - d. children who are in care.
  - e. children growing up in poverty.

Our mentors create and deliver bespoke interventions that allow our students to achieve in school and avoid permanent exclusion.

## What's the role?

As a Lead Mentor, Lead Teacher, you will be focused on building strong relationships with children through tuition and mentoring to either return them to full-time education/employment or preventing them from being permanently excluded altogether.

You will collaborate with multi-agency teams (social workers, virtual schools, children's homes, teachers, local authorities) and families. You will build strong relationships with all these stakeholders to enable our young people to progress.

As our first hires, you will play an integral role in the business and will be provided with opportunities for career progression as the company grows. You will have the opportunity to input into our strategic plans and devise solutions to help us ensure all children are provided with the support they need to achieve.



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## You will be expected to:

- design tuition/mentoring interventions that are both accessible and engaging
- deliver pre-planned Maths and English lessons (primary to secondary content)
- demonstrate enthusiasm and a proactive attitude to all school subjects
- maintain your poise when tackling challenging behaviour
- support children to stay in school or return to education
- communicate efficiently so all stakeholders are aware of your students' progress, safeguarding concerns and attendance
- utilise the autonomy and freedom you are afforded to improve the lives of the children we serve

## You must:

- have a proven-track record engaging excluded children and those at risk of exclusion
- devise tuition/mentoring interventions to meet individual children's needs
- be willing to travel across London to work with students in their communities
- have the patience required to persist when faced with challenging behaviour
- make decisions that put children first
- mark children's work in a timely manner and allow them to respond to this marking
- keep children's portfolios of work organised at all times
- send weekly reports to all professionals working with our children
- communicate effectively with people from all backgrounds
- have excellent time management skills
- be organised to ensure you can stay on top of your student caseload

## We'd love to see:

- professionals with a track-record of building relationships with families labelled 'hard-to-reach'.
- professionals that reflect the communities we serve.
- professionals who are passionate about making a difference.
- Qualified teachers with a proven track record supporting disadvantaged learners.

## What's in it for you?

- the opportunity to be a positive influence in a child's life during times of crisis.
- frequent 1:1 contact with students that allows you to have a meaningful impact on their lives.
- the chance to grow your role within a new, innovative and award-winning charity.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.

**To register interest, send a CV and cover letter to [careers@capementors.com](mailto:careers@capementors.com)**

